

**№ Foxway** Policy

Foxway Group
Environmental Policy

At Foxway, we are dedicated to offering environmentally responsible products and services. We actively promote sustainable practices and circular economy principles in all aspects of our operations and wish to shift the whole industry away from linear business models towards full circularity.

To fulfill this commitment, we take the following steps:

- **1. Extend Tech Gadget Lifespan:** We refurbish used technology products, ensuring they stay in use for as long as possible, thereby minimizing waste and conserving valuable resources.
- **2. Promote Circular Customer Relationship:** We discourage linear sales practices and avoid clients who purchase new tech hardware without committing to give us back used ones.
- **3. Utilize Renewable Energy:** We are committed to procuring 100% of our energy from renewable sources, reducing our reliance on fossil fuels and lessening environmental impacts.
- **4. Manage Waste Efficiently:** We avoid waste generation as much as possible and ensure proper recycling and disposal of materials reaching the end of their lifecycle.
- **5. Follow Scientific Principles:** We base our actions on scientific research and collaborate with external researchers to promote circularity beyond our company borders.
- **6. Promote Sustainable Transportation:** We advocate for transportation methods that have a reduced environmental impact. All new Foxway company cars are electric or hybrid vehicles.
- **7. Engage Responsible Suppliers and Partners:** Collaborate with suppliers and partners who uphold responsible environmental practices, fostering a green supply chain.
- **8. Reduce Carbon Footprint**: We actively work to reduce our greenhouse gas emissions in line with the Paris Climate Agreement, and have committed to achieving net-zero by 2050.
- **9. Advocate for Responsible Consumption:** We promote the extended use of IT products to prevent unnecessary consumption and provide refurbished devices with low climate impact to both the public and corporate sectors, offering a sustainable alternative to low-cost devices with limited lifespan. We commit to honest, transparent communication and steer clear of greenwashing.
- **10. Prevent Pollution and Pursue Continuous Improvement:** We maintain a steadfast commitment to preventing pollution and fostering continuous enhancements in our environmental performance.
- **11. Comply with regulatory requirements:** We ensure compliance with product safety and environmental laws and regulations, continually adapting to legal updates.

Through collaborative efforts and a company-wide commitment to environmental stewardship, we aim to foster a culture of responsibility and innovation, continually striving to meet and surpass our environmental objectives. This Environmental Policy covers the entirety of Foxway's operations. Chief Sustainability Officer is responsible for overseeing the implementation of this policy and shall review it yearly to ensure compliance with internal and external guidance.



| Policy Basics              |                                |
|----------------------------|--------------------------------|
| Version                    | 5                              |
| Classification             | External                       |
| Document Owner             | CSO Kai-Riin Kriisa            |
| Document Author            | Kai-Riin Kriisa, Frida Bladt   |
| Reviewed                   | Yearly                         |
| References                 | ISO14001: 5.2                  |
| Approved by                | Director of ESG Stefan Nilsson |
| Approval date (YYYY-MM-DD) | 2024-08-14                     |
|                            |                                |

